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Isabella Constantino contributes to the firm's labor and employment practice by delivering research-driven insights and supporting clients through complex workplace challenges. Her practice encompasses a broad spectrum of employment matters, including wage and hour compliance, employee handbook and policy development, and navigating claims of discrimination and harassment.

Isabella brings valuable judicial and immigration experience to the team, having served as a legal intern and extern for Arizona State Attorney General where she conducted persuasive legal research, drafted briefs and court documents, and assisted with litigation preparation. Her firsthand exposure to federal procedural rules and court proceedings informs her proactive approach to both preventative counseling and litigation support.

Before pursuing her legal career, Isabella held roles in government, nonprofit, and private sectors where she honed her skills in public policy, community engagement, and strategic communication. She has also demonstrated leadership in student government as a student senator and committee chair, reflecting her commitment to advocacy and service. This diverse background enhances her ability to understand clients' operational needs and offer guidance that balances legal compliance with practical business considerations.

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PRACTICES

- Labor & Employment
- Construction Law
- Business & Commercial Litigation

EDUCATION

- Arizona State University, Sandra Day O'Connor College of Law
 - ASU Moot Court Board
- Jurimetrics, published in the ABA Journal of Law, Science, and Technology
 - Associate Editor, 2023-2024
- Walla Walla University
 - Bachelors of Science in Psychology, Minors in Spanish and Legal Studies, *magna cum laude*
 - Deans List

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