

# SKILLED & TRAINED WORKFORCE REQUIREMENTS

AS OF JANUARY 1, 2022

**Skilled** workforce required under PCC§2600 et seq. applies to the following procurements:

- **City, County, and Other Specified State and Local Agencies Design-Build > \$1 Million**  
– Reference PCC§10191 and PCC§22162–22164
- **School District K-12 Design-Build ≥ \$1 Million**  
– Reference EdC§17250.25
- **School District K-12 Lease-Leaseback**  
– Reference EdC§17407.5
- **Community College District Design-Build**  
– Reference EdC§81703—July 1, 2020
- **City of San Diego Construction Manager at Risk > \$25 Million**  
– Reference PCC§20175
- **County Construction Manager at Risk > \$1 Million**  
– Reference PCC§20146
- **SANDAG, MTS, and NCTD ≥ \$1 Million**  
– Reference PUC§120221.5, PUC§125222.5, and PUC§132354.7
- **Housing Development Approvals/Sustainability Districts**  
– Reference GovC§65913 et seq. (§65913.4) and GovC§66201 et seq.†  
† Requires compliance with PCC 2600 et seq. and has its own penalty provisions.
- **Best Value – Alameda, Los Angeles, Riverside, San Bernardino, San Diego, Solano, and Yuba County ≥ \$1 Million**  
– Reference PCC§20155.4
- **Best Value – Los Angeles Community College District > \$1 Million**  
– Reference PCC§20663–20663.7
- **Best Value – Los Angeles Unified ≥ \$1 Million**  
– Reference PCC§20119.3
- **Best Value – University of California > \$1 Million**  
– Reference PCC§10506.4–10506.9
- **Best Value – Certain Water Projects – Local Agencies**  
– Reference PCC§20928.2
- **Certain Hazardous Waste Projects**  
– Reference H&S§25536.7
- **Certain Energy Retrofit Projects**  
– Reference PUC§388.2
- **School District & Community College District Job Order Contracts > \$1 Million**  
– Reference PCC§20665.23; 20919.23

Contractors must have at least **30%\*** of journeypersons be graduates of an apprenticeship program for these trades:

- |   |  |
|---|--|
| <input type="checkbox"/> Acoustical Installer                   | <input type="checkbox"/> Pile Driver                     |
| <input type="checkbox"/> Bricklayer                             | <input type="checkbox"/> Plasterer                       |
| <input type="checkbox"/> Carpenter                              | <input type="checkbox"/> Roofer                          |
| <input type="checkbox"/> Cement Mason                           | <input type="checkbox"/> Waterproofer                    |
| <input type="checkbox"/> Drywall Installer or Lather            | <input type="checkbox"/> Stone Mason                     |
| <input type="checkbox"/> Marble Mason, Setter, or Finisher      | <input type="checkbox"/> Surveyor                        |
| <input type="checkbox"/> Modular Furniture or Systems Installer | <input type="checkbox"/> Terrazzo Worker or Finisher     |
| <input type="checkbox"/> Operating Engineer                     | <input type="checkbox"/> Tile Layer, Setter, or Finisher |

\* This requirement does not apply to teamsters.

For all other apprenticeable trades—except *teamsters*—annual graduation rate requirements increase per the schedule below:

## 60% by January 1, 2020

For occupations with no approved apprenticeship program before 1995 (such as Laborers), up to one-half of the graduation percentage can be journeypersons who started working in the occupation before the apprenticeship program was approved.