



Workplace Safety & Health

There are few more important responsibilities for employers today than to provide a safe and healthy workplace for their employees. Prompted by the COVID-19 pandemic, a myriad of statutes, regulations, and orders, from federal, state, and local agencies continue to be adopted. Further challenging even the most sophisticated employers, many of these are being changed or replaced with frequent regularity. Keeping current is next to impossible.

Our Workplace Safety & Health practice anticipates the varied needs of businesses large and small alike. With decades of combined experience practicing in workplace safety, Finch, Thornton & Baird, LLP attorneys are helping companies throughout California and the Western United States to navigate this complex web of laws, minimize risk and exposure to penalties, advise on best practices, and represent those requiring defense of safety and health citations.

COUNSELORS, TRAINERS, TRIAL LAWYERS, AND APPELLATE ADVOCATES.

Whether you need a responsive team to quickly step in to investigate a worksite accident or an experienced legal partner to develop and implement a comprehensive compliance program, we can help. We regularly provide workplace safety and health audits, advice, and training to diverse employers in construction, general industry, and special sectors. We also stand ready to impart our considerable, litigation, negotiation, and appellate advocacy experience and skills when required.

REDUCING THE BUSINESS RISKS BEGINS BY TAKING THE FIRST STEP.

By definition, accidents happen unexpectedly and unintentionally. In today's heightened workplace safety and health environment, being *proactive* is more important than ever. Choosing instead to be *reactive* serves only to invite injury or illness (or worse) to your employees, potential assessment of penalties, and damage to the business reputation and future projects you worked so hard to establish. Don't leave the fate of your business to chance. Contact one of our experienced Workplace Safety & Health attorneys today.

CONSTRUCTION LAW

- Claims & Disputes
- Local Agency, Municipal & State Contracts
- Federal Procurement & Claims
- Prime Contracts & Subcontracts
- Labor & Employment
- Workplace Safety & Health
- Project Counsel
- Corporate
- Real Estate
- Collections
- Insurance Defense
- Wealth Preservation

OTHER PRACTICES

- Business & Commercial Litigation
- Business & Commercial Transactions
- Real Estate
- Liability Defense
- Labor & Employment
- Workplace Safety & Health**
- Wealth Preservation

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SERVICES

Visit jobsites and workplaces to advise employers on how to avoid violations and penalties from state and federal OSHA

Represent and advise clients during onsite inspections by state and federal OSHA including:

- Scheduled and surprise inspections of high-profile jobsites
- Post-accident, exposure, and fatality investigations

Resolution and avoidance of penalties for “serious,” “accident related,” “general,” and “regulatory” violations

Advise employers about compliance with state, county, and local health orders applicable to workplaces, as well as notice, due diligence, recording, and reporting requirements

Advise employers after workplace accidents, exposures, and fatalities including:

- Hazard correction and review of safety policies
- Return to work criteria, post-accident drug testing, leave laws, and insurance issues

Defend employers in state and federal OSHA litigation, and appeals including cases involving:

- Drilling, cranes, excavation, and trenching
- Scaffolding
- Fall protection
- Employee respiratory protection
- Rigging

Develop and review injury and illness prevention programs, codes of safe practices, heat illness prevention programs, and COVID-19 exposure control plans

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