



## Business & Commercial Transactions

Whether you require the ongoing advice and legal counsel of a steadfast business partner or simply the guidance of an experienced attorney to draft and negotiate detailed agreements, Finch, Thornton & Baird, LLP is well prepared to address your needs. We routinely work with individuals, families, and businesses including auto parts, beverage, hospitality, medical marijuana, and textile companies, to hard-money lenders, angel investors, and more. From new business formation and joint venture agreements to executive compensation planning and private securities offerings, you can rely on our experienced attorneys to handle every aspect of your start-up, current, or future business needs.

### FOR INDIVIDUAL MATTERS OR THROUGHOUT THE LIFE OF YOUR BUSINESS.

Startups and new businesses face many considerations when choosing their entity structure. Among them, liability and tax concerns are paramount, since protection of personal assets and tax minimization usually drive the conversation. No problem. Our attorneys offer experienced advice and legal solutions on all aspects of corporate structure, licensing, finance, regulatory, asset protection, and business continuity planning. They have the expertise to draft and negotiate the many business formation, operations, personnel, and other agreements your business will need, too.

### BUSINESS ACUMEN AND LEGAL COLLABORATION FOR A COLLABORATIVE WORLD.

Across the country and around the globe, commercial success today depends on effective business collaboration. The goal to achieve mutually beneficial accountability, incentives, and rewards is only exceeded by the need for well-conceived and precisely written working agreements. Partnering, teaming, and other joint-venture agreements are vital in shaping effective strategic alliances, detailing roles and responsibilities, and attempting to identify unforeseen and unforeseeable future risks. It is an area of contract law with which Finch, Thornton & Baird is especially experienced.

#### OTHER PRACTICES

- Labor & Employment
- Business & Commercial Litigation
- Business & Commercial Transactions**
- Real Estate
- Liability Defense
- Wealth Preservation

#### CONSTRUCTION LAW

- Claims & Disputes
- Local Agency, Municipal & State Contracts
- Federal Procurement & Claims
- Prime Contracts & Subcontracts
- Labor & Employment
- Workplace Safety & Health
- Project Counsel
- Corporate
- Real Estate
- Collections
- Insurance Defense
- Wealth Preservation

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## STRAIGHT TALK, STRAIGHT ADVICE.

You have our promise to explain your options, anticipated costs, timing, and alternative strategies in simple language – not legal mumbo jumbo. This down-to-earth approach ensures that expectations are clear and channels of communication are open. Clients can also rely on us to match the complexity of your legal or business needs to the resources required. Bottom line: You get exactly what you need to accomplish your goals. No more, and no less.

## SERVICES

### Business Formation and Compliance

- Entity selection and formation of limited liability company, corporation, or partnership
- Formation and certification of women owned small business, HUBZone small business, veteran owned small business, and 8(a) small business and disadvantaged business enterprises
- Key employee, executive compensation, and business continuity agreements
- Regulatory, compliance, and operational agreements

### Mergers and Acquisitions

- Stock and asset sales, restructuring, finance, compliance, and acquisition agreements
- Shareholder buy-sell agreements and business continuity planning
- Option agreements
- Debt and equity financing and private security offerings

### Trademark and Intellectual Property Law

- Trademark and service mark registration
- Litigation of trademarks, service marks, and trade secrets
- Creation, prosecution, and defense of licensing agreements
- Data rights

### Other Agreements

- Real estate purchase and sale agreements
- Real estate leases
- Purchase order agreements
- Employment agreements
- Teaming and joint venture agreements
- Purchase and lease agreements
- Confidentiality and non-disclosure agreements
- Equipment leases and licenses
- Personal guarantees
- Letters of credit
- Promissory notes
- Security agreements
- Consulting agreements
- Services agreements
- Independent contractor agreements